

ANTI-FACILITATION OF TAX EVASION POLICY

Our business is about providing responsible consultancy services to enable our clients to address their property related matters. A commitment to behaving responsibly is at our core and it extends to everything we do, and to those with whom we interact.

We operate in many locations around the world through Ridge and Partners LLP and its subsidiaries, all of which are based in the UK, with our headquarters in Woodstock, Oxfordshire. Ridge and Partners LLP is authorised and regulated by the Royal Institution of Chartered Surveyors and other professional bodies appropriate to the service being provided.

Tax evasion deprives governments of the revenues they need to provide vital public services. We expect the businesses and people we engage with to comply with their tax obligations. We will not tolerate any of our partners, employees, agents or business partners knowingly assisting or encouraging tax fraud by any of the clients, suppliers or others that we do business with anywhere in the world.

Our commitment to ensuring that all appropriate taxes are paid by us and those who we do business with, includes:

- Upholding the rule of the law and the proper administration of justice.
- Carrying out business fairly, honestly, and openly.
- Refusing to provide our services where we know or suspect them to be being misused or abused by a client for the purposes of tax evasion; nor will we aide, facilitate or support actions which assist in evasion of tax liabilities.
- Not buying services or goods from any supplier or consultant where we know or suspect them not to be properly declaring their income and any relevant tax and duties in connection with those activities.

- Implementing and monitoring a programme to counter the risk of us being involved in the facilitation of tax evasion.
- Any colleague found to be in breach of these principles will face disciplinary action up to and including dismissal.
- No colleague will suffer demotion, penalty, or other adverse consequence for refusing to engage in the sale or purchase of services and goods where they reasonably suspect or know tax evasion to be taking place. Our clear policy is not to engage in transactions where tax evasion is present or suspected to be present, even if it may result in us losing business

We will not engage in transactions which we know, or suspect facilitates tax evasion, even if it may result in us losing business.

Signed:



Position: Senior Partner

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